



AEye Announces Inducement Grant Under Nasdaq Listing Rule 5635(c)(4)

October 6, 2025

PLEASANTON, Calif.--(BUSINESS WIRE)--Oct. 6, 2025-- AEye, Inc. (Nasdaq: LIDR), a global leader in software-defined, high-performance lidar solutions, today announced the grant of an inducement equity award to its newly appointed Vice President Software and Systems Engineering, Andreas Dellantonio. The grant was approved by the Compensation Committee of the Company's Board of Directors as a material inducement to Mr. Dellantonio entering into employment with the Company in accordance with Nasdaq Listing Rule 5635(c)(4).

Mr. Dellantonio received, as an inducement to accept employment, an incentive award of 100,000 restricted stock units (the "RSUs"). These RSUs will vest as follows: one-third of the total grant is expected to vest on November 15, 2026, and the remainder of the grant is expected to vest quarterly over the subsequent eight calendar quarters, subject to Mr. Dellantonio's continued employment with the Company as of each such vesting date. The RSUs are subject to the terms and conditions of the Company's 2025 Employment Inducement Incentive Award Plan and the terms and conditions of a RSU award agreement covering the grant.

About AEye

AEye offers unique software-defined lidar solutions that enable advanced driver-assistance, vehicle autonomy, smart infrastructure, security, and logistics applications that save lives and propel the future of transportation and mobility. AEye's flagship product, Apollo, has been widely recognized for its small form factor and its ability to detect objects at up to one kilometer. In addition to Apollo as a stand-alone sensor, AEye also offers a full-stack solution through its OPTIS™ platform. OPTIS™ provides a complete system that captures a high-resolution 3D image of the world, interprets it, and provides direction to act upon what it sees in real-time.

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